STATUTES FOR SELF FINANCED COURSES IN STATE UNIVERSITIES OF JHARKHAND, 2026

DEPARTMENT OF HIGHER AND TECHNICAL EDUCATION
GOVERNMENT OF JHARKHAND

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GOVERNMENT OF JHARKHAND

DEPARTMENT OF HIGHER & TECHNICAL EDUCATION

(Directorate of Higher Education)

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In exercise of the powers conferred under Section 113(1) of the Jharkhand State Universities Act, 2026, the Governor of Jharkhand makes the following statutes for Self-Financed Courses, namely:-

CHAPTER - I: PRELIMINARY

1 Short Title, Application and Commencement

(1) These Statutes may be called, "*Statutes for Self-Financed Courses in State Universities of Jharkhand, 2026"*.

(2) These Statutes apply to all State Universities and Colleges established under the Jharkhand State Universities Act, 2026 as amended from time to time.

(3) These Statutes shall come into effect from the date of its notification in the *Official Gazette* by the State Government.

2 Definitions

In these Statutes, unless the context otherwise requires,

(a) *"Academic Council"* means the Academic Council of the University;

(b) *"AICTE"* means the All India Council for Technical Education, established by the All India Council for Technical Education Act, 1987;

(c) *"College"* means a college or polytechnic or engineering college maintained and managed by the University and/or Sate Government;

(d) *"Class-Hour"* means either 1 hour of Lecture Work or 2 hours of Practical or Tutorial Work;

(e) *"College Department"* means an academic unit in any College engaged in teaching, research, consultancy and extension activities, for a particular subject or a group of subjects;

(f) "*Centre*" means an academic and administrative unit established by a University Department or College Department, in accordance with these Statutes, for the purpose of planning, administering, managing, and delivering one or more Self-Financed Courses, and for undertaking all activities incidental thereto, including academic administration, financial management, recruitment and engagement of personnel, industry collaboration, student support, and such other functions as may be approved by the University.

(g) "*Employee*" means the teachers and non-teaching staff of the Centre engaged or appointed on full time or part time basis;

(h) "*EPF*" means the Employee Provident Fund, a statutory social security scheme established under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

(i) "*External Students*" means any student who is registered in an academic program of any Centre established by a College or University Department for offering academic courses in Self-Financing Mode only;

(j) "*Faculty*" means any a group of Departments of similar domain established as an independent academic unit of the University;

(k) "*Professional Body*" means a statutory or recognized organization established under an Act of Parliament, State Legislature, or other competent authority, or otherwise recognized by the Government, for regulating, accrediting, licensing, certifying, or promoting members of a specific profession, including but not limited to the Institute of Chartered Accountants of India (ICAI), Institute of Company Secretaries of India (ICSI), Institute of Cost Accountants of India (ICAI), Council of Architecture (CoA), Bar Council of India (BCI), and similar bodies;

(l) "*Public Sector Undertaking*" means any company, corporation, enterprise, authority, board, undertaking, or other body corporate in which not less than fifty-one per cent of the paid-up share capital, equity, ownership, or controlling interest is held, directly or indirectly, by the Central Government, any State Government, or jointly by the Central Government and one or more State Governments, and shall include a Government Company as defined under section 2(45) of the Companies Act, 2013, as well as any statutory corporation established by or under an Act of Parliament or a State Legislature;

(m) "*Regular Students*" means any student who is registered in an academic program of the concerned University or University Department or College being operated in non-Self-Financing Mode;

(n) *"Self-Financed Course"* means such academic, professional, vocational, or skill-based programs of study introduced or conducted by the University or its Colleges, which do not receive any or sufficient financial assistance or budgetary support, whether recurring or non-recurring, from the State Government; and for which the entire expenditure, including but not limited to faculty and staff salaries, equipment, administrative expenses, and operational costs, is met through the fees collected from students enrolled in such courses or through any other non-governmental sources, subject to such regulatory approvals or oversight as may be prescribed by the State Government or the University or statutory bodies;

(o) "*Statutory Council*" means any statutory regulatory body established by or under a Central Act, empowered to prescribe, notify, enforce or regulate minimum standards of education, teaching and learning—including curriculum, pedagogy, training, faculty qualifications, infrastructure, student intake and admissions, assessment and examinations, accreditation and recognition, for any professional courses, and to grant, withhold or withdraw approval, permission, recognition or registration; and includes, without limitation, the All India Council for Technical Education (AICTE), Pharmacy Council of India (PCI), Bar Council of India (BCI), or any other like authority having similar functions and any successor, reconstituted or corresponding body;

(p) "*Student*" means a person enrolled or seeking enrolment, in any Self-Financed Course;

(q) "*Sub Child Account*" means as defined in the Statutes for Finance and Account Management in the State Universities of Jharkhand, 2026 as amended from time to time;

(r) "*UGC*" means University Grants Commission established by the University Grants Commission Act, 1956;

(s) "*University*" means State Public University established under the Jharkhand State Universities Act, 2026; and

(t) *"University Department"* means department conducting research, providing consulting and extension services, and teaching a particular subject or a group of subjects in an University;

(u) "*University Syndicate*" means the Syndicate of the University.

Any term not explicitly defined in the Statutes shall have the same meaning as in the Jharkhand State Universities Act, 2026

CHAPTER – II: ESTABLISHMENT OF CENTRE FOR SELF FINANCED COURSES

3 Eligibility to offer Self-Financed Courses

(1) All Self-Financed Courses shall be governed strictly in accordance with these Statutes and any Regulations issued by the University Grants Commission (UGC), any Statutory Councils or the State Government, from time to time.

(2) The Self-Financed Courses shall be offered by existing University Departments at University Headquarter level or College Department at College Level.

(3) Self-Financed Courses may be offered through Open and Distance Leaning Mode subject to fulfilment of eligibility norms and criteria prescribed under UGC Regulations (Open and Distance Learning Programs and Online Programs) 2020 as amended from time to time.

(4) Self-Financed Courses shall be offered in the following manner:

   (a) For Regular Students, Self-Financed Courses shall be offered as Electives, Specializations, Certificate Programs and Research Programs; and

(b) For External Students, Self-Financed Courses shall be offered as 4- Year Undergraduate Course, 1-Year Postgraduate Course, 2- Year Postgraduate Course, Certificate and Diploma Course.

4 Centre for Self-Finance Course

(1) Each University Department or College Department shall establish Centre to offer Self-Financed Courses:

Provided that, Specialized or Research-Intensive Courses shall preferably be offered at Centres established at University Headquarter Level:

Provided further that, in case establishment of such Centre is not feasible at University Headquarter Level, it may be established at any College under the jurisdiction and as determined by the University.

(2) A Centre may also be established jointly by two or more University Departments and/or College Departments for the delivery of Self-Financed Courses. For all such Centres there will be a Lead University/College Department and one or more Collaborating University/ College Department. The share of roles and responsibilities and revenue between the Lead University/College Department and Collaborating University/ College Department(s) shall be clearly mentioned in the proposal for establishment of the Centre.

5 Need Assessment and Monitoring Committee

(1) There shall be a Need Assessment and Monitoring Committee at the University Headquarter Level for each University Department of study comprising of the following members: -

(a) Head of the concerned University Department - Chairperson;

(b) Four (04) Heads of concerned College Departments from Constituent Collages for a period of 02 years in alphabetical order of the name of their Colleges - Member(s);

(c) Head of College Department proposing establishment of new Centre or new Course within any existing Centre - Member;

(d) One Senior Teacher of the concerned University Department nominated by the Chairperson - Member-Secretary; and

(e) Any special invitees as determined by the Chairperson.

(2) The quorum shall be set at 4 members with the attendance of the Chairperson and the Member-Secretary mandatory.

(3) The Need Assessment and Monitoring Committee shall meet at least once every three (03) months and for such additional times as deemed necessary by the Chairperson.

(4) The Need Assessment and Monitoring Committee shall be responsible for the initial scrutiny of the proposal submitted by the concerned University Departments and College Departments and the Monitoring of the Self-Financed Courses.

6 <u>Establishment of Centre</u>

6.1 Proposal for Establishment of the Centre

(1) The proposal for establishment of the Centre shall be initiated in the following way:

- (a) In case the Centre shall be established in any College, the proposal shall be prepared by the College Department and approved by the concerned Head of College Department and the college Principal; or
- (b) In case the Centre shall be established in any University Department, the proposal shall be prepared by the concerned University Department and approved by the concerned Head of University Department.

(2) The proposal shall comprise of:

- (a) Need Assessment of the Proposed Centre/Course:
    - i. Catchment area analysis considering location, connectivity and population;
    - ii. 5-year projections of prospective student demand;
    - iii. Employment opportunities in local industry and in-demand skills for future;
    - iv. Available partners for practical training, internships and clinical/field exposure;
    - v. unique selling proposition of the Centre/Course proposed with key differentiators; and
    - vi. Any other component deemed necessary.
- (b) Academic Relevance of the Course such as:
    - i. Course Curriculum, Credit Structure and Duration of Course;
    - ii. Maximum Intake for each course;
    - iii. Assessment Pattern and Level of Qualification;
    - iv. Mechanism for Placements, Internships and Apprenticeships;
    - v. Partnerships for Workshops, Guest Lectures, Conferences and Industry Visits.
- (c) Operational Components of Course Delivery such as:
    - i. Entry and Exit options available to students enrolled;
    - ii. Breakup of the Teaching and Non-Teaching Staff to be engaged;
    - iii. Mechanism to access the existing facilities of the University or the College;

iv. Technology and Digital systems such as Learning Management Systems;
v. Marketing and Outreach Activities; and
vi. Compliances and Approvals from the required Statutory/Regulatory Authority, Bodies or Councils;

(d) Industrial Partners and Academic Partners:
i. Details of at least one local Industry Partner willing to support the Centre through Internships, Apprenticeships, Onsite Visits, Workshops and other similar Industry-Academica programs and nominate a Senior Personnel from its Organization on the Centre Steering Committee; and
ii. Details of at least one Academic Partner willing to support the Centre through faculty training and development programs, student exchange programs, bootcamps, hackathons, and other similar student and faculty development centric activities and nominate a Senior Personnel from its Organization on the Centre Steering Committee.

(e) The Financial Outlay in the Proposal shall be comprised of the following:
i. Details of the Operational Expenses such as:
1. Financial breakup of the compensation proposed for the Teaching and Non-Teaching Staff of the Centre, including the maximum compensation that may be payable to such staff;
2. Administrative Expenses such as Admission Processing Costs, Record Keeping Costs, Office Supplies etc.
3. Overhead to be provided to: -
    - University and University Department for Centres established at University Headquarter level; and
    - University and College for Centres established at College level.
4. Expenses for Workshops, Guest Lectures, Conferences etc.
5. Marketing and Outreach Expenses.
6. Expenses related to Industry Visits, Internships, Placements, Apprenticeships etc.
7. Expenses related to creation, printing, publication and distribution of Teaching and Learning Materials;
8. Technology, Digital and Learning Management System Costs.
9. Surplus to be maintained for any unforeseen or incidental expenditure or contingent requirement of the course.

10. Proposed Duration for breakeven, estimated yearly surplus after breakeven and proposed expenditure on freeships, scholarships, and other student support measures.
11. Any other expenses.

ii. Details of Revenue Projected from different sources such as:

1. Proposed fee for each Self-Financed Course to be offered by the Centre;
2. Research Grants from Central, State Government and Autonomous Agencies;
3. Income from shared use of lab, infrastructure and other facilities to be established within the Centre;
4. Additional funds such as Donation, Endowments and CSR; and
5. Additional fund requirement from the concerned University in the form of Viability Gap Funding.

(f) Any other information considered as relevant and necessary.

(3) The proposal for Establishment of the Centre must mandatorily include the Self-Financed Programs to be offered through the Centre.

6.2 Approval of Establishment of the Centre

(1) The Proposal, prepared in accordance with the provisions of Section 6.1, shall, in the first instance, be approved by any one of the following:

(a) Principal of the College in case the proposal has been prepared by the College Department; or

(b) Head of the University Department in case the proposal has been prepared by the University Department.

(2) After approval from the above authority, the proposal shall be placed before the Need Assessment and Monitoring Committee to be scrutinized based on the following and forwarded to the Dean of Faculty for approval:

(a) Academic Relevance;

(b) Market Demand and Employability;

(c) Student Demand;

(d) Industry and Stakeholder Requirements;

(e) Future Scope and Sustainability; and

(f) Any other parameters or information as required.

Provided that, in case the Centre is to be established in any College, the approval from the Governing Body of the concerned College shall also be mandatory before submission to the Dean of concerned Faculty in the University.

(3) On securing approval from the Dean of Faculty, the proposal shall be placed before the Board of Studies for its approval.

(4) On securing approval from the Board of Studies, the proposal shall be placed before the Fee Fixation Committee for concurrence on all financial aspects of the proposal including but not limited to:

  (a) Expenditure for running the Centre;

  (b) Proposed Revenue Streams for the Centre;

  (c) Financial Viability of the proposal;

  (d) Proposed Fee to be charged from the students enrolled; and

  (e) Any other aspect deemed necessary.

(5) Post approval from the Fee Fixation Committee, the proposal shall be forwarded to the Academic Council for its approval.

(6) Post approval from the Academic Council, the proposal shall be forwarded to the University Syndicate for its approval.

(7) Upon obtaining approval from the University Syndicate, the University Department or College Department shall take all necessary measures to commence the Centre and the Self-Financed Course either in the same Academic Year or in the immediately succeeding Academic Year.

(8) Approval for a Self-Financed Course shall be provided for a maximum duration of five (05) years, upon the expiry of which a fresh proposal shall be submitted for re-approval in accordance with the provisions of these Statutes.

(9) Notwithstanding anything contained in the foregoing Sections, the Centre shall be granted approval for establishment only with approval for offering at least one Course from each of the following types of courses in Self-Finance Mode from the date of its establishment.

  (a) 1-Year/ 2-Year Postgraduate Program;

  (b) Certificate Programs;

  (c) Specialization Tracks; and

  (d) Electives

CHAPTER – III: OPERATIONALISATION OF CENTRE

7 Centre Steering Committee

(1) There shall be a Centre Steering Committee for operationalizing each Self-Financed Course and day-to-day running of the Centre. It shall report to the Need Assessment and Monitoring Committee on the status of such Self-Financed Course and achievement of Key Performance Indicators as prescribed in its Proposal.

(2) The Centre Steering Committee shall be comprised of:

  (a) Centre Coordinator: Chairperson

(b) Deputy Centre Coordinator: Vice Chairperson
(c) One representative from the Need Assessment and Monitoring Committee: Member
(d) One faculty nominated by Principal/ Dean of Faculty: Member
(e) One external representative from the University nominated by the Head of University in case the Centre has been established by the College Department: Member;
(f) One subject matter expert nominated by each Industry Partner: Member
(g) One subject matter expert nominated by each Academic Partner: Member
(h) One Tenure-Track Faculty/Professor of Practice of the Centre nominated by the Chairperson: Member-Secretary

Provided that the appointment of the Tenure-Track Faculty or Professor of Practice has not been done, the Head of the College/University Department may nominate any one faculty to act as the Member-Secretary on an interim basis.

(3) The Centre Steering Committee shall have the duties and responsibilities to:

(a) take all necessary steps for timely and suitable rollout of the approved Self-Financed course in adherence with the Academic calendar.
(b) approve the annual budget of the Centre, undertake all necessary expenditures for operationalization of the Self-Financed Course and actual revenue collected from Fees, CSR Contributions and Viability Gap Funding from the University.
(c) make adequate arrangements for laboratories, practical training, internships, and project work
(d) make appropriate internships, apprenticeships, industry exposure, career guidance, and placement activities, and monitor student employability, placement outcomes, and advancement to higher education.
(e) make collaboration with industry, professional bodies, and employers by facilitating guest lectures, workshops, training programs, and industry partnerships.
(f) identify faculty requirements and make recommendations for appointment of all Teaching Staff and engagement of Non-Teaching Staff in accordance with these Statutes;
(g) Submit annual report to the Need Assessment and Monitoring Committee on the performance of the Self-Financed Course based on the following:

i. Academic Performance of the students enrolled;
ii. Records of Internships, Apprenticeships and Placement;
iii. New Initiative Launched;
iv. Action Plan and Vision for the subsequent year; and
v. Any other parameter may be determined necessary.

(h) perform such other functions and duties as may be necessary for the proper management, and effective functioning of the Centre.

(4) The Centre Steering Committee shall meet once every month or for such additional times as deemed necessary by the Chairperson .

(5) The quorum for meetings of the Centre Steering Committee shall be set at three (03) members with the attendance of the Chairperson mandatory.

8 Financial Management of Centre

(1) All the expenditure for the delivery of all Self Finance Course(s) being offered by the Centre including but not limited to staff salaries, consumables, equipment, and any other ancillary expenditure shall be met from the revenue generated from such Centre.

(2) The State Government, on a case-to-case basis, for the purposes of promoting advanced research, strengthening research infrastructure, and facilitating the development of the Centre as a Centre of Excellence may provide non-recurring capital grants based on the proposal submitted by Centre, duly vetted by the concerned University Department / College and forwarded by the University.

(3) Each Centre shall have a dedicated Sub Child Account linked to the Child Account of the concerned University Department or College Department. All receipts and expenditures for Self-financed Courses being offered by the concerned Centre shall be incurred from this Sub Child Account and as per the procedure prescribed under the Statutes for Finance and Account Management in the State Universities Jharkhand, 2026 as amended from time to time.

(4) The Centre shall submit its procurement requisition to the Procurement Cell at the concerned College or University Level for all procurement-related requirements. Upon completion of the procurement process, the corresponding expenditure shall be debited from the relevant Sub Child account of the Self-Finance Course.

(5) The Sub Child account for the Centre shall be subjected to audit provisions as prescribed by the Statutes for Finance and Account Management in the State Universities of Jharkhand, 2026 as amended from time to time.

(6) The financial management of the Centre shall be as per the Rules and Guidelines as prescribed by the Statutes for Finance and Account Management in the State Universities of Jharkhand, 2026 as amended from time to time.

9 Introduction of additional Course in existing Centres

(1) Notwithstanding anything, contained in the foregoing sections, each Centre shall have the power to propose the introduction of new courses.

(2) The procedure for application, scrutiny and approval of such courses shall be *mutatis-mutandis* with the procedure for approval and establishment of Centres as prescribed in Section 6 of these Statutes:

Provided that, in case creation of additional posts has not been proposed for introduction of the Self-Financed Course, the approval of the Academic Council shall be sufficient, and no approval of the Syndicate shall be required.

Provided further that, in case creation of new posts has been proposed the final approval shall be granted by the Syndicate after approval from the Academic Council.

10 Closure of Self-Financed Course

(1) The Centre may determine the closure of any Self-Financed Course in case one or more than one of the following conditions is satisfied:

(a) Persistently low student enrollment over a period of three years; or

(b) Irrelevance of the Course with market or social requirements; or

(c) Financial non-viability and non-sustenance of the Course; or

(d) Non-compliance with regulatory or statutory norms as prescribed by regulatory authorities such as UGC, AICTE, etc; or

(e) Any other reasons as determined by the Need Assessment and Monitoring Committee.

(2) The Centre shall prepare the closure report consisting of the following aspects and submit it for scrutiny of the Need Assessment and Monitoring Committee:

(a) Justification for withdrawal of the Course; and

(b) Impact assessment of currently enrolled students; and

(c) Proposed redeployment plans for the existing employees associated with the Course; and

(d) Any other matter as it deems necessary.

(3) The Need Assessment and Monitoring Committee shall thoroughly scrutinize the closure report and share its concurrence for closure with the Board of Studies, which shall in turn share its approval with the Academic Council.

(4) The Academic Council shall scrutinize the Closure Report and if satisfied, shall approve the closure of such course.

(5) Once the Closure Report has been approved, the Self-Financed Couse shall be deemed to have been closed, and the following actions shall be taken by the Centre Steering Committee:

(a) Admission of new students to the course shall cease with immediate effect; and

(b) Adequate arrangements shall be made to ensure that all students already admitted are enabled to complete the course; and

(c) The course shall be deemed to be formally closed upon graduation of the last batch; and

(d) The employees associated with the Course shall be appropriately redeployed in accordance with the Institute policies.

(6) It shall be the responsibility of the Centre to ensure that the course is closed as per the approved timeline.

11 Monitoring of Self-Financed Courses

(1) The Need Assessment and Monitoring Committee shall have the responsibility of monitoring the performance and operation of all the Centres and the Self-Financed Courses currently being run under the concerned University Department, School or College through the Centre Steering Committee of the concerned Course.

(2) The Need Assessment and Monitoring Committee shall conduct Academic Audit of the Self-Financed Course at least once every year by empaneling suitable external subject matter experts.

(3) The expenditure for such Academic Audit shall be paid out from the revenues of the concerned Centre.

(4) The Academic Audit shall be undertaken to evaluate the performance, relevance, quality, and future development of the Self-Financed Course, including the following aspects:

(a) Market survey and assessment of the feasibility, relevance, and sustainability of the course;

(b) New initiatives launched for the betterment of the students enrolled and to further the objectives of the course;

(c) Action Plan and the Vision for the subsequent academic year; and

(d) Any other parameter may be prescribed or determined by the Need Assessment and Monitoring Committee.

12 Closure of Centre

(1) Based on the outcome of the Academic Audit, the Need Assessment and Monitoring Committee may recommend the closing of any Centre as per the procedure prescribed in this section.

(2) The grounds for closure of any Centre shall be one or more than one of the following conditions:

(a) Persistently low student enrollment over a period of three years; or
(b) Irrelevance of the Course with market or social requirements; or
(c) Financial non-viability and non-sustenance of the Course; or
(d) Non-compliance with regulatory or statutory norms as prescribed by regulatory authorities such as UGC, AICTE, etc; or
(e) Any other reasons as determined by Need Assessment and Monitoring Committee.

(3) The concerned College Department or University Department post approval of the Head of Department concerned shall prepare the Closure Report and submit it for scrutiny of the Dean of Faculty concerned.

Provided that the concerned College Department has prepared the Closure Report, it shall be approved by the Head of College Department and the Principal before being put up before the Board of Studies.

(4) The Closure Report shall comprise of:
(a) Justification for withdrawal of the Course; and
(b) Impact assessment of currently enrolled students;
(c) Proposed redeployment plans for the existing employees associated with the Course; and
(d) Any other matter as it deems necessary.

(5) The Dean of Faculty shall thoroughly scrutinize the closure report and share its concurrence for closure with the Board of Studies and then the Academic Council, which shall in turn share its approval with the University Syndicate.

(6) The University Syndicate shall scrutinize the Closure Report and if satisfied, shall approve the closure of such course.

(7) Once the Closure Report has been approved, the Centre shall be deemed to have been closed, and the following actions shall be taken by the Centre Steering Committee:
(a) Admission of new students to the Centre shall cease with immediate effect;
(b) Adequate arrangements shall be made to ensure that all students already admitted are enabled to complete the course;
(c) The Centre shall be deemed to be formally closed upon graduation of the last batch;
(d) Any unutilized balance remaining in the Sub Child Account of a Centre shall, after settlement of all liabilities and obligations, revert to the Child Account of the respective University Department or College; and
(e) The employees associated with the Centre shall be appropriately redeployed in accordance with the Institute policies.

(8) It shall be the responsibility of the concerned College Department or University Department to ensure that the Centre is closed as per the approved timeline.

CHAPTER – III: CATEGORIES OF TEACHING AND NON-TEACHING STAFF

13 Full Time Teaching Faculty

(1) Each Centre shall recruit or engage suitable number of personnel from one of more categories of Full Time Teaching Faculty as mentioned below: -

- (a) Tenure Track Faculty;
- (b) Professor of Practice; and
- (c) Adjunct Faculty;

(2) Out of the sanctioned Full Time Teaching Faculty the distribution across various categories mentioned in subsection (1) shall be as follows:

- (a) At least 40% shall be Tenure Track Faculty;
- (b) At least 10% shall be Professor of Practice; and
- (c) At least 50% shall be Adjunct Faculty;

(3) All compensation, renumeration or honorarium shall be disbursed from the revenue generated by the respective Centre.

(4) All positions of any teaching staff shall be approved by the concerned State University, and the State Government shall not have any financial liability for any such positions of teaching staff.

(5) No Full Time Teaching Faculty shall have any claim for employment beyond the period of their recruitment or engagement.

(6) The Reservation Policy of the State Government shall not be applicable for the recruitment or engagement of any Teaching Staff.

(7) The Conditions of Leave for the Full Time Teaching Faculty shall be those which are prescribed for the Assistant Professor, Associate Professor and Professor for the University.

14 Tenure Track Faculty

(1) Each University Department or College shall appoint Tenure Track Faculty who shall be considered as full-time employees of the concerned Centre who shall be in the position of Assistant Professor, Associate Professor and Professor, as required.

(2) The qualification and eligibility norms of Tenure Track Faculty shall be as prescribed by the latest UGC regulations or norms of Statutory Councils for Assistant Professor, Associate Professor and Professor.

(3) The Tenure Track Faculty shall be mandated for teaching load as per the applicable norms of UGC or Statutory Councils.

(4) All Tenure Track Faculty shall have an initial tenure of five (05) years or till expiry of valid approval of the course, whichever is earlier.

    (a) No extension of tenure shall be granted under any circumstances; and
    (b) Upon expiry of the tenure, the incumbent may apply for fresh appointment, and selection shall be made strictly in accordance with the prescribed due process and applicable regulations;

(5) The tenure shall commence on 1st July of any year and shall be valid till 31st May of the last year of the 05 (five) year period.

5.1 Pay and Allowances of Tenure Track Faculty

(a) All Tenure Track Faculty shall receive Fixed Pay and Performance Based Pay as prescribed in this Section.
(b) The Tenure Track Faculty shall receive a Minimum Fixed Pay as per the recent UGC or any Statutory Councils norms. *(For Instance, Assistant Professor at Academic Level of 10 shall be eligible for basic pay of Rs. 57,700):*
(c) The Tenure Track Faculty shall be eligible for a 3% annual increment on the Fixed Pay on completion of each year of service.
(d) In addition to the Fixed Pay, the Tenure Track Faculty shall also be eligible for Performance Based Pay, which shall be determined by the Centre after completion of each year of service and shall be in line with the existing. APAR framework of the concerned University. The approval matrix shall be as follows;
    i. Level I: Self Appraisal by the Tenure Track Faculty;
    ii. Level II: The Reporting Officer shall be the Centre Coordinator;
    iii. Level III: The Reviewing Officer shall be the concerned Head of University Department or College Department;
    iv. Level IV: The Approving Officer shall be the Dean of Faculty or the College Principal.
(e) The competent authority shall assign and communicate to the Tenure Track Faculty, upon conclusion of the evaluation process, any one of the following final grades:
    i. Outstanding;
    ii. Very Good;
    iii. Good; and
    iv. Satisfactory
(f) The Performance Based Pay mentioned in the preceding sub section shall not exceed 30% of the Fixed Pay, and shall be the following:

i. If the Tenure Track has secured Outstanding, the Performance Based Pay shall be 30%;

ii. If the Tenure Track has secured Very Good, the Performance Based Pay shall be 20%;

iii. If the Tenure Track has secured Good, the Performance Based Pay shall be 10%; and

iv. If the Tenure Track has secured Satisfactory, the Performance Based Pay shall be 5%.

(g) All Tenure Track Faculty shall be covered under the EPFO Scheme of the Government of India and shall be eligible for employee-deduction and matching employer share on the Fixed Pay.

(h) No other allowances or financial benefits except as mentioned in this section shall be provided to Tenure Track Faculty.

15 Professor of Practice

(1) Each University Department or College may appoint professionals from industry possessing qualifications and eligibility norms as prescribed by Guidelines for Engaging Professor of Practice in Universities and Colleges, 2022.

(2) The Pay for the Professor of Practice shall be in line with the entry pay for the grade of Professor as prescribed by the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges as amended from time to time.

Provided that the person recruited as Professor of Practice is in receipt of pension such amount shall be deducted from his pay.

(3) In addition to the pay mentioned above, the Professor of Practice shall be eligible for performance-related and annual increment like that for the Tenure Track Faculty as mentioned in Section 14 of these Statutes.

(4) The Professor of Practice shall be appointed for an initial period of 01 year which may be extended in 01-year increments, each for a maximum period of 05 years.

16 Adjunct Faculty

(1) Each University Department or College may appoint Teachers possessing minimum qualifications as defined by UGC or any Statutory Council for Assistant Professor, Associate Professor and Professor as Adjunct Faculty; or Industry Practitioner having a minimum of seven (07) years of professional experience in the relevant industry or domain as Adjunct Faculty for Self-Financed Courses.

(2) The Adjunct Faculty shall be engaged to deliver a particular subject or group of subjects for the entire duration of a semester (6 Months), and such engagement may be extended

at the discretion of the concerned Centre till a maximum tenure approved by the University.

Provided that it shall be ensured that the classes are equally distributed across the semester.

(3) The Adjunct Faculty shall be responsible for conducting all assigned lectures, practical sessions, laboratory work, and such additional classes as may be required for the timely delivery of the course, in accordance with the academic requirements prescribed by the University for the said engagement duration.

(4) The maximum age for engagement or continuation as an Adjunct Faculty shall be sixty-five (65) years.

(5) The Adjunct Faculty shall be paid an honorarium at the rate of Rs. 2,000 per class, subject to a maximum of four (4) classes in a day and a maximum monthly honorarium of Rs. 80,000, or such limits as may be notified by the University Grants Commission (UGC) under its guidelines governing the empanelment of adjunct faculty in universities and colleges, as amended from time to time.

17 <u>Part Time Teaching Faculty</u>

(1) Each Centre shall recruit or engage suitable number of personnel from one of more categories of Part Time Teaching Faculty as mentioned below: -

- (a) Visiting Faculty;
- (b) Guest Faculty; and
- (c) Teaching and Research Instructors;

(2) All compensation, renumeration or honorarium shall be disbursed from the revenue generated by the respective Centre.

(3) All positions of any teaching staff shall be approved by the concerned State University, and the State Government shall not have any financial liability for any such positions of teaching staff.

(4) No Part Time Teaching Faculty shall have any claim for employment beyond the period of their recruitment or engagement.

(5) The Reservation Policy of the State Government shall not be applicable for the recruitment or engagement of any Teaching Staff.

18 <u>Visiting Faculty</u>

(1) Each University Department or College may appoint existing teachers from any State University or Private University or College or Affiliated College or any other Higher Education Institution within or outside the State as Visting Faculty, on purely class-hour basis, for the purpose of delivering a specific topic within the course, as required.

(2) No Objection Certificate from the Parent Academic Institution is required for engagement as Visiting Faculty.

(3) The Visiting Faculty shall be entitled to receive an honorarium, as may be determined by the University, subject to a minimum rate of Rs. 1,500 per class-hour.

19 Guest Faculty

(1) Each University Department or College may appoint retired Professors from recognized higher educational institutions, retired researchers or scientists from premier research institutions in India or abroad as Guest Faculty.

(2) The Guest Faculty shall be engaged for the purpose of delivering part or the whole of a topic, on purely class-hour basis as may be determined by the Centre from time to time.

(3) The Guest Faculty shall be entitled to receive an honorarium, as may be determined by the University, subject to a minimum rate of Rs. 1,500 per class-hour or as mutually decided by the Centre.

20 Teaching and Research Instructors

(1) Each University Department or College may appoint students pursuing Post-Doctoral and Doctoral level Programs in any College or University Department within the jurisdiction of the concerned University as Teaching and Research Instructors under the categories of Research Scholars and Research Associates for the purpose of delivering part of a course, as may be determined by the concerned Centre from time to time.

(2) The Research Associate shall be entitled to a minimum honorarium of Rs. 1,000 per class-hour delivered or such revised amount as may be approved by the University from time to time.

(3) The Research Scholar shall be entitled to a minimum honorarium of Rs. 750 per class-hour delivered as may be approved from time to time.

(4) The Teaching and Research Instructors shall not be assigned more than ten (10) classes in a week.

(5) Each Teaching and Research Instructors shall be a maximum duration of one (01) semester only and only once in a lifetime.

21 Non-Teaching Staff

(1) The University Department or College may engage outsourced manpower as Non-Teaching Staff from agencies empaneled with Jharkhand Agency for Promotion of Information Technology (JAPIT) to provide all necessary administrative and logistical support for smooth conduction of one or more Self-Financed Courses offered by the concerned Centre.

(2) The procedure for selection and appointment for the outsourced manpower shall be as prescribed by the Statutes for Finance and Account Management in the State Universities of Jharkhand, 2026 as amended from time to time.

(3) The pay, allowances, leaves and other conditions of service for such outsourced non-teaching staff shall be as prescribed by JAP-IT.

22 Appointment, Engagement and Termination of Teaching and Non-Teaching Staff

(1) The University shall formulate appropriate Rules mentioning the procedure for Appointment, Engagement, Termination and other Conditions of Service for all Teaching and Non-Teaching Staff engaged at the Centre ensuring that it is carried out in a fair, transparent and inclusive manner.

(2) While formulating the rules mentioned in Section 22(1) of these Statutes, the University may accord preference to personnel engaged in delivery of Self-Financed Courses prior to the notification of these Statutes. Such provisions must be transparent, merit based and made in the best interest of the University.

(3) The following procedure shall be adopted for appointment of Tenure Track Faculty, Professor of Practice and Adjunct Faculty: -

(a) The Centre Steering Committee shall be responsible for conducting all processes related to the recruitment of such Faculty shall be as prescribed in the University Rules.

(b) The list of candidates selected for appointments shall be vetted and forwarded by the Head of concerned University Department or College.

(c) The final approval for appointments of such Faculty shall be taken from:

(i) the Governing Body of the College through its Principal for Centre(s) established by any College;

(ii) the Dean of the concerned Faculty for Centre(s) established by any University Department.

(4) The following procedure shall be adopted for appointment of Teaching and Non-Teaching Staff other than mentioned in Section 22(3) of these Statutes: -

(1) The Centre Steering Committee shall be responsible for conducting all processes related to the appointment of all such Faculty and Staff as per the procedure prescribed in the University Rules.

(2) The final approval for appointments of such Faculty and Staff shall be taken from:

(a) Principal of the College through the Head of concerned College Department for Centre(s) established by any College;

(b) Head of the concerned University Department for Centre(s) established by any University Department.

23 Grievances of Teaching and Non-Teaching Staff

All the grievances of the Teaching and Non-Teaching Staff engaged in the Self-Financed Courses shall be handled by the Employee Grievance Redressal Committee of the concerned University and the Employee Grievance Redressal Tribunal as prescribed by the Jharkhand State Universities Acts, 2026 as per the Rules prescribed in that regard.

24 Centre Coordinator and Deputy Centre Coordinator

(1) Each Centre shall have a Centre Coordinator and Deputy Centre Coordinator, if required from amongst the existing regular teaching staff of the concerned University Department or College who shall be responsible for the timely and proper operation of the Centre.

(2) The Centre Coordinator and Deputy Centre Coordinator shall not ordinarily be below the rank of Associate Professor and Assistant Professor in the concerned University Department or College under which the Centre has been established respectively:

Provided that, in case no teacher in the rank of Associate Professor is available for designation as the Course Coordinator, an Assistant Professor with 12 years of experience shall be eligible for designation as Centre Coordinator as well.

Provided further that, after the establishment of the Centre if the Centre Coordinator deems fit, then a Full Time Faculty of the Centre may also be appointed as the Deputy Centre Coordinator.

(3) The Centre Coordinator shall have the duties and responsibilities to:

(a) prepare the proposal for introduction of new Centre or Self-Financed Course;

(b) prepare the Annual Budget of the Centre and place it before the Centre Steering Committee;

(c) ensure the proper implementation, administration, and operation of the Self-Financed Course under the Centre in accordance with the approved proposal, University regulations, and applicable statutory requirements;

(d) facilitate collaboration with industries, employers, professional bodies, research organizations, government agencies, and other stakeholders for internships, apprenticeship opportunities, skill development, training, and placement activities.

(e) initiate procurement requirements and submit requisitions to the competent authorities;

(f) oversee the utilization of funds of the Centre and ensure that expenditure is in accordance with the Financial Management Guidelines of these Statutes;

(g) chair the meetings of the Centre Steering Committee;

(h) prepare the Closure Report for the Centre and the Self-Financed Course on directions of the Need Assessment and Monitoring Committee; and

(i) exercise such other powers and perform such duties as may be assigned by the Head of the University Department or College Department.

CHAPTER – V: STUDENTS OF SELF-FINANCED COURSE

25 Students of the Self-Financed Course

(1) All students enrolled in the following courses offered under Self-Financed Mode by the Centre shall be offered the same privileges as that of the Regular Students of the University:

(a) 4-Year Undergraduate Course;

(b) 1-Year Postgraduate Course;

(c) 2-Year Postgraduate Course; or

(d) Diploma Course.

(2) All applicable provisions under the Jharkhand State Universities Act, 2026 or any Statutes notified thereunder, shall be applicable to all Regular Students as defined in Section 25(1) of these Statutes.

(3) Students enrolled in any other course apart from those mentioned in Section 25(1) of these Statutes shall not be considered as Regular Students and shall not be eligible for voting in College or University elections.

(4) All Students shall have the right to use the common facilities of the University or College, subject to the applicable rules and regulations.

(5) All Students shall have access to such student support mechanisms such as Grievance Redressal, Anti Raging Committees established by the University or College.

26 Admission to Self-Financed Course

(1) The University shall prescribe its own admission rules and guidelines for enrollment of students for the Self-Financed Courses, which shall be in accordance with the applicable University Statutes.

(2) The admission of the students shall follow the Jharkhand State Reservation Policy as amended from time to time.

(3) The admission of the students shall be done through the Chancellor Portal or any other common admission portal mandated by the State Government.

(4) The Self-Financed Course shall follow the Academic Calendar of the University as notified from time to time.

27 Examination and Grant of Academic Qualification

(1) The University shall, from time to time, frame, adopt, and enforce such Rules, as may be deemed necessary for the conduct of Internal Evaluation in respect of all Self-Financed Courses.

(2) The University shall ensure that the Internal Evaluation process is conducted in a fair, transparent, and uniform manner in accordance with the prescribed academic standards.

(3) The University shall be the sole authority responsible for conducting examinations for the following Self-Financed Courses:

- (a) 4-Year Undergraduate Course;
- (b) 1-Year Postgraduate Course;
- (c) 2-Year Postgraduate Course; and
- (d) Diploma Course.

(4) The Centre shall be the sole authority responsible for conducting examinations for all courses apart from those mentioned in Section 27(3) of these Statutes.

(5) The concerned authority as prescribed by Section 27(3) and 27(4) of these Statutes shall take all appropriate measures to ensure the smooth, secure, and unbiased conduct of examinations in accordance with applicable statutes, ordinances, and regulations.

(6) The competent authority for granting of qualification as prescribed by these Statutes shall be:

- (a) Concerned University for all courses mentioned in Section 27(3) of these Statutes; or
- (b) Concerned Centre for all courses apart from those mentioned in Section 27(3) of these Statutes.

CHAPTER – VI: COMPONENTS OF SELF-FINANCING IN REGULAR COURSES

28 Elective through Self-Financing Mode

(1) Any University or College may offer any Self-Financed Course as Elective Course for students enrolled in regular Academic Program, through any Centre, based on academic requirements, student interest, market demand etc.

(2) Every Elective Course offered under the Self-Financing Component shall conform to the academic framework, curriculum structure, credit requirements, examination system, and academic calendar notified by the University.

(3) The financing of the Elective shall be from the revenue collected by means of additional fees collected from the enrolled students.

CHAPTER – VII: MISCELLANEOUS PROVISIONS

29 Power to make Rules

(1) The University shall have the power to frame University Rules for the operationalization of these Statutes as prescribed by Section 123 of the Jharkhand State Universities Act, 2026, as amended from time to time.

(2) Every Rule thus made shall have effect as if notified under these Statute.

(3) A copy of all such University Rules shall be provided to the State Government for information.

30 Transitory Period

(1) The period of 01 year or such extended period as may be determined by the Department of Higher and Technical Education from the notification of these Statutes shall be utilized as the transitory period.

(2) During the transitory period the University shall:-

- (a) formulate the Rules for appointment of Teaching and Non-Teaching Staff for Self-financed Courses;
- (b) bring the existing Courses offered under the Self-Financing Mode within the framework of the Statutes through approval in the manner prescribed in these Statutes;
- (c) submit proposal for establishment of new University Department, in case such Department is needed for delivery of such Self-Finance Course as per the Statutes prescribed in this regard;
- (d) complete selection and appointment of Teacher and Non-Teaching Staff as per the provisions of these Statutes; and
- (e) any other Order or Direction issued by the Department of Higher and Technical Education.

(3) In case the University fails to undertake appropriate actions during the transition period, then all non-approved Self Finance Courses shall be deemed to be null, and void and no academic qualifications can be issued against such Courses.

(4) In case any instance of lapsation is brough to the notice of the Department, it shall be the personal liability of the Vice Chancellor, Dean of concerned Faculty, Head of University Department, Principal of concerned College, and suitable action shall be taken as per the conditions of Service of such Officers and Teachers.

31 Superseding effect of the Statutes

(1) These Statutes shall supersede all Statutes related to Self-Financed Courses issued prior to its notification.

(2) All Orders, Directions, Notifications or Communications issued by the Department of Higher and Technical Education or the University, prior to the notification of these Statutes, in contravention to the provisions of these Statutes shall be deemed null and void.

32 Interpretation and Removal of difficulties

The Department of Higher and Technical Education the right to remove any difficulty/difficulties which may arise in the course of implementation of these Statutes. In the event of any conflict or inconsistency or confusion with respect to these Statutes, the interpretation given by the Department of Higher and Technical Education shall be final and binding on all parties.

33 Power to modify

If any provision of these Statutes is found to be difficult in operationalisation, the Department of Higher and Technical Education shall act as the recommending authority, and the Minister, Department of Higher and Technical Education shall be the approving authority for such modifications;

Provided that any such modification shall be limited to procedural aspects only and shall not involve any financial implications.

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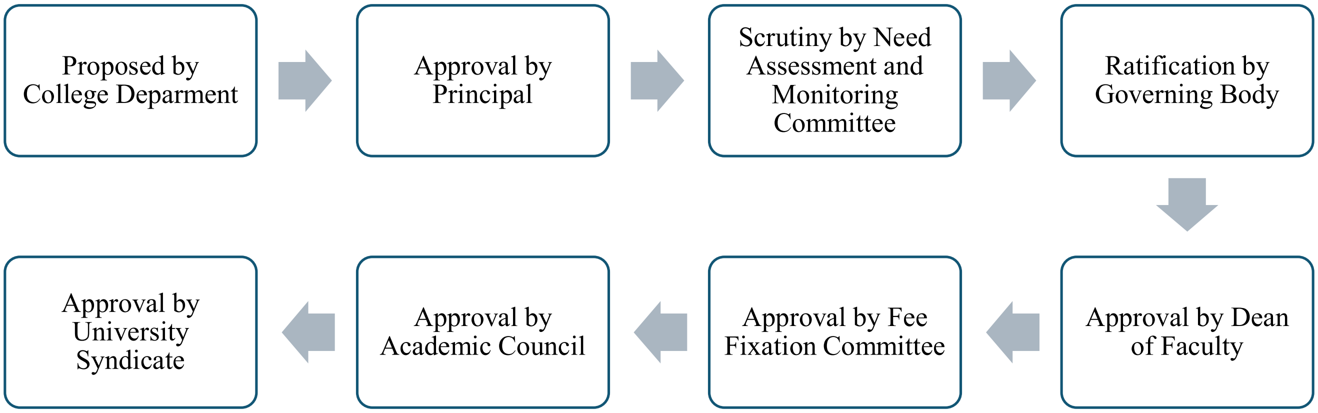
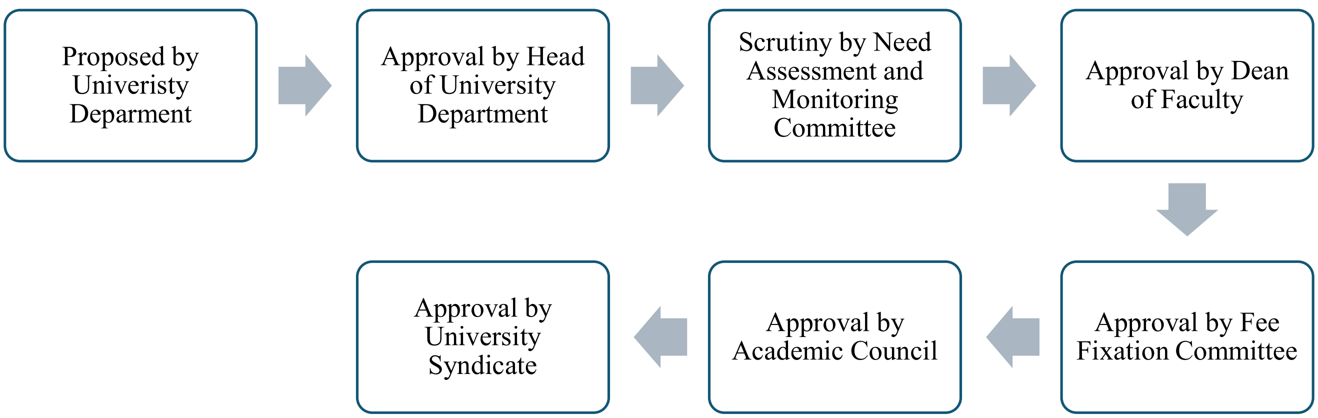
ANNEXURE

ANNEXURE-I: PROCESS FLOW FOR ESTABLISHMENT OF CENTRE AND COURSE

Centre to be established by College Department



Centre to be established by University Department



For Approval of Self-Financed Course under existing Centre, the approval process to remain the same. The final approval to be accorded from:

- **Academic Council:** For approval of Self-Financed Courses which involve no creation of posts by the University
- **University Syndicate:** For approval of Self-Financed Courses which involve creation of posts by the University